



PLENARY

The Global Resources Reset: Security, Supply Chains and the New Era of Resource Leadership

07:30 – 08:30	09:30 – 10:00
Registration	International Keynote Interview: United States Policy to Projects: Financing Strategic Supply Chains with Australia and Allied Partners
08:30 – 08:35	Interviewer: Abigail Hunter, Executive Director, Center for Critical Mineral Strategy, Securing America's Future Energy (SAFE)
Acknowledgement of Country	Interviewees: Senior Representative, U.S. Department of Energy
Uncle Allen Madden, Gadigal Elder, Metropolitan Local Aboriginal Land Council	Senior Representative, U.S. Department of War
08:35 – 08:40	10:00 -10:40
Welcome from IMARC	Keynote Panel Discussion: Europe and Australia
Holly Ransom, Emcee, IMARC	Moderator: TBC
08:40 – 08:45	Panellists: Benjamin Gallezot, Interministerial Delegate for Strategic Minerals and Metals Supply, The Prime Minister's Office, France
Host Partner Ministerial Welcoming	10:40 – 10:50
Hon. Courtney Houssos MLC, Minister for Finance, Minister for Domestic Manufacturing and Government Procurement, and Minister for Natural Resources, NSW Government	International Ministerial Address
08:45 – 08:50	Senior Official, Ministry of Energy and Minerals, Oman
Host Partner Premier's Address	10:50 – 11:30
Hon. Chris Minns, Premier, NSW Government	Keynote Panel Discussion: Australia's Competitive Edge: Turning Global Demand into Projects, Processing and Prosperity
08:50 – 09:00	Moderator: Holly Ransom, Emcee, IMARC
Australian Government Ministerial Address	Panellists: Dr Ross Lambie, Chief Economist, Minerals Council of Australia
Senior Official, Department of Industry, Science and Resources, Australian Government	Ivan Vella, Chief Executive Officer, IGO
09:00 – 09:10	Elsabe Muller, President, Alcoa Australia
International Ministerial Address	Aaron Morey, Chief Executive Officer, Chamber of Mines and Energy Western Australia
Senior Official, Ministry of Industry and Mineral Resources, Saudi Arabia	11:30 – 12:10
09:10 – 09:30	Keynote Panel Discussion: From Mine to Manufacturing: Building Competitive Processing and Refining Capability
Keynote Interview: The Global Resources Reset: Geopolitics, Industrial Policy and the Race for Strategic Supply Chains	Moderator: TBC
Interviewer: Holly Ransom, Emcee, IMARC	Panellists: Daniel Havas, Vice President Strategy & Investor Relations, Lynas Rare Earths
Interviewee: Gracelin Baskaran, Director, Critical Minerals Security Program, Center for Strategic and International Studies (CSIS)	Harry Pancasakti, Vice President of Government Relations and Smelter Technical Support, PT Freeport Indonesia
	Senior Executive, Metso
	Senior Executive, Japan Bank for International Cooperation (JBIC)

 TECHNOLOGY & INNOVATION	 OPERATIONAL EXCELLENCE	 PROJECT DEVELOPMENT & DELIVERY	 INVESTMENT	 GLOBAL OPPORTUNITIES
Digital Transformation & Operational Integration	 Productivity & Cost Discipline	Advancing Critical Minerals & Strategic Projects	Mining Spotlights	Country Programs

 TECHNOLOGY & INNOVATION	 OPERATIONAL EXCELLENCE	 PROJECT DEVELOPMENT & DELIVERY	 INVESTMENT	 GLOBAL OPPORTUNITIES
13:00 – 13:05 Welcoming Remarks Adrian Chapman, Managing Director, Mining & Metals Australia, WSP 13:05 – 13:20 Keynote: Vale's Mine of the Future Project - the Roadmap Shaping Key Innovation Trends across Mining Operations Francisco Manesco, Head of Strategic Mining Projects, Vale SA 13:20 – 13:40 WSP Adrian Chapman, Managing Director Mining & Metals Australia, WSP 13:40 – 14:00 RSM Senior Executive, RSM 14:00 – 14:20 Single Source of Truth: The Real Foundation for AI in Mining Andre Oosthuizen, Operations Manager- Mining, Acquire 14:20 – 14:40 Beyond Prediction – Turning Asset Intelligence into Action Sanjeev Kumar, Chief Executive Officer, Movus 14:40 – 14:50 Interview: Beyond Australia: How a 20-year Mining Success took on Global Markets Interviewer: Mirza Kozarcanin, Co-Founder and Managing Partner, AI LAMB Interviewee: Doug Wallis, Chief Executive Officer, BreatheSafe 14:50 – 15:30 Panel Discussion: Is it Possible to Seamlessly Integrate Digitisation into Operations? Moderator: Panellists: Rafael Estrada, Manager of Information Technology, Telecommunications & Process Control, Antamina Rob Johnston, Manager IS Solutions Delivery, Citic Pacific Mining Darren Rulofs, Product Strategy Manager, Mine Control, Software Solutions Division, Weir Alain Blanchette, Director, SensorMine Nicholas Walker, Enterprise Industry Account Manager, Ideagen	12:30 – 12:35 Welcoming Remarks 12:35 – 12:55 Keynote Interview: Building Through the Cycles: Lessons in Capital Discipline, Productivity and Project Delivery Interviewer: Interviewee: Jake Klein, Executive Chair, Evolution Mining, Chair, Endura Mining 12:55 – 13:15 Enabling Sustainable, Lower Cost Flowsheets with Innovative Comminution Technologies Bjorn Nielsen, Vice President HPGR & Dry Grinding, Metso 13:15 – 13:35 From Equipment to Outcomes: Where Equipment Lifecycle Becomes Value Terry Galvin, Vice President, Life of Mine Solutions, FLS 13:35 – 13:55 Bridging the Gap – a Framework for Productivity Improvement Sandy Dunn, Managing Director, Assetivity 13:55 – 14:05 NextOre Alex Mayer, Acting Chief Executive Officer, NextOre 14:05 – 14:25 RazorLabs Senior Executive, RazorLabs 14:25 – 14:45 Application of Technology	13:00 – 13:05 Welcoming Remarks 13:05 – 13:35 Keynote Interview: Building Strategic Resource Capability Interviewer: Stephen McIntosh, Strategic Advisor, EMR Capital Interviewee: Abigail Hunter, Executive Director, Center for Critical Mineral Strategy, Securing America's Future Energy (SAFE) 13:35 – 13:50 A New Resources Boom in the Northern Territory Kate Mornane, Manager, Grants, Investment & Promotion, Northern Territory Geological Survey 13:50 – 14:05 Tasmania Delivering on Critical Minerals Alastair Morton, Mineral Resources Tasmania 14:05 – 14:35 Interview: From Dream to Reality – the Funding Journey of Critical Mineral Projects Interviewer: Henry Jennings, Senior Market Analyst, Marcus Today Interviewees: Cameron Sobejko, Chief Commercial Officer, Arafura Rare Earths Bernard Rowe, Managing Director, loneer Annaliese Eames, Chief Legal & External Affairs, Australian Strategic Materials 14:35 – 15:15 Panel Discussion: Accelerating Critical Minerals Projects: The Power of R&D, Innovation and Collaboration Moderator: Mark Pearce, Research Director, CSIRO Panellists: 15:15 – 15:30 The First Nations Critical Minerals Strategy Brian Bero, Associate Professor, The Mabo Centre	09:30 – 09:35 Welcoming Remarks 09:35 – 10:15 Panel Discussion: Future Proofing Gold – Maintaining Profit Irrespective of Price Moderators: Jonas Dorling, Co-Founder, Money of Mine Travis Ricciardo, Co-Founder, Money of Mine Panellists: Hayden Bairstow, Managing Director & Head of Research, Argonaut Michel Mamet, Founder & Investment Officer, GERAF 10:15 – 10:25 BMC Minerals Michael McClelland, Chief Executive Officer & Managing Director, BMC Minerals 10:25 – 10:35 Emmerson Resources Michael Dunbar, Chief Executive Officer & Managing Director, Emmerson Resources 10:35 – 10:45 Island Passage Exploration Donald McInnes, Chairman & Chief Executive Officer, Island Passage Exploration 10:45 – 10:55 Maritana Minerals Grant Haywood FAusIMM, Chief Executive Officer & Managing Director, Maritana Minerals 10:55 – 11:05 Tempest Minerals Don Smith MAusIMM, Chief Executive Officer & Managing Director, Tempest Minerals 11:05 – 11:15 Australian Strategic Materials Stephen Motteram, Chief Financial Officer, Australian Strategic Materials 11:15 – 11:25 Blackstone Minerals Geoff Gilmour, Executive Chairman, Blackstone Minerals 11:25 – 11:30 Welcoming Remarks Speaker, Title, Company 11:30 – 11:50 Keynote: Cyclical Capital Markets and Contrarian	09:30 – 11:00 Peru Program 11:00 – 13:30 Ministerial and Government Updates

 TECHNOLOGY & INNOVATION	 OPERATIONAL EXCELLENCE	 PROJECT DEVELOPMENT & DELIVERY	 INVESTMENT	 GLOBAL OPPORTUNITIES
			Investing Rick Rule, CEO & President, Rule Investment Media 11:50 – 12:00 Southern Cross Gold Michael Hudson FAusIMM, President, Chief Executive Officer & Managing Director, Southern Cross Gold 12:00 – 12:10 Hammer Metals Daniel Thomas, Managing Director, Hammer Metals 12:10 – 12:20 Western Mines Dr Caedmon Marriott MAusIMM, Chief Executive Officer & Managing Director, Western Mines 12:20 – 12:30 Flagship Minerals Paul Lock, Chief Executive Officer, Flagship Minerals 12:30 – 12:40 Orbit Resources Jeneta Owens, Chief Executive Officer, Orbit Resources 12:40 – 12:50 Sunstone Metals Patrick Duffy, Chief Executive Officer & Managing Director, Sunstone Metals 12:50 – 13:00 Verity Resources Patrick Volpe, Director, Verity Resources	
 AI & Data-Driven Decision Making	Energy Efficiency & Decarbonisation Strategies	 Regulatory Reform, Approvals & Social Licence	Mining Pitch Battle	Country Programs

 TECHNOLOGY & INNOVATION	 OPERATIONAL EXCELLENCE	 PROJECT DEVELOPMENT & DELIVERY	 INVESTMENT	 GLOBAL OPPORTUNITIES
15:30 – 15:35 Welcoming Remarks Senior Executive, DXC 15:35 – 16:15 Panel Discussion: Integrating Data Sources to Improve Efficiencies Moderator: Panellists: Chad Burrows, Head of Digital Innovation, Hancock Iron Ore Rafid Morshedi, Director of Digital Services, WSP Rod Clarke, General Manager, Advanced Technology, ESCO Division, Weir Senior Executive, Streamax 16:15 – 16:35 Client Interview: IMDEX & Alkane Resources Interviewer: Brenton Crawford, Global Chief Geophysicist, IMDEX Interviewee: Braden Verity, Geology Manager, Alkane Resources 16:35 – 16:55 Vrify Senior Executive, Vrify 16:55 – 17:15 Stratum AI Farzi Yusufali, Co-Founder, Stratum AI 17:15 – 17:30 Why We Need a Higher Level of Data to Increase Certainty in Decision Making Dr Joe Cronin FAusIMM, Member, GMG Zero Entry Mining Workgroup	14:45 – 14:50 Welcoming Remarks 14:50 – 15:10 Extending Asset Life with Hybrid Retrofit Technology Cameron Lynn, Senior Specialist - Asset Decarbonisation, Thiess 15:10 – 15:20 Application of Technology 15:20 – 15:40 Building the World's First Net Zero Gold Mine Michael Williams, Sustainability Superintendent, Bellevue Gold 15:40 – 16:00 Zijin Longking Senior Executive, Zijin Longking 16:00 – 16:20 Ampol Senior Executive, Ampol 16:20 – 16:40 Smart, Practical Path to Reliability, Productivity and Lower Resource Use Jane Carland, General Manager, Castrol Australia 16:40 – 16:50 Delivering Firm, Renewable Steam for Minerals Processing Masayori Yoshino. Chief Executive Officer, FPR Energy 16:50 – 17:30 Panel Discussion: Developing Optimal Operations that combine Reliability, Sustainability, Energy & Cost Efficiency Moderator: Panellists: Michael Williams, Sustainability Superintendent, Bellevue Gold Jessica Pringle, President Asia Pacific, Metso Karl Spaleck, Head of Site Sales, Indonesia & Eastern Australia, FLS Jeremy Hanhiniemi, Director, Technology & Innovation, Minerals Division, Weir Robert Cavicchiolo, Carbon Solutions Manager, Viva Energy Australia	15:30 – 15:35 Welcoming Remarks Sarah Gooley, Principal Social Consultant, Onterris 15:35 – 15:55 Prioritising Governance and Security to Advance Critical Mineral Projects Mark Robinson, Executive Director, EITI 15:55 – 16:10 NSW Government 16:10 – 16:30 Industry Spotlight 16:30 – 16:50 Mandatory Climate Disclosure – Lessons for Companies in the Mining Sector Brendan Tapley, Working Group Member, GRI Mining Sector Standard 16:50 – 17:30 Panel Discussion: The Project Benefits of Embedding Sustainability, Trust and Environmental Considerations Moderator: Toby Whincup, Global Director – Critical Miners, ERM Panellists: Fiona Murfitt, Vice President – Sustainability, Evolution Mining Aaron Colleran, Managing Director and Chief Executive Officer, AIC Mines Lina Goodman, Chief Executive Officer, Tyre Stewardship Australia Dr Mark Breitfuss, Market Sector Leader - Mining, Onterris Felicia Binks, Director Environment & Sustainability, Agnico Eagle	13:00 – 13:45 Mining Pitch Battle Host: Richard Morrow FAusIMM, Director, Lowell Resources Fund Battlers: Cullum Winn, Chief Executive Officer & Managing Director, Western Gold Resources Judges: Niv Dagan, Executive Director, Peak Asset Management Mark Sykes, Investment Executive – Resources & Energy, Sev.en Global Investments Mining Spotlights 13:45 – 13:50 Welcoming Remarks Speaker, Title, Company 13:50 – 14:00 WIM Resources Eddy Wu, Chief Executive Officer, WIM Resource 14:00 – 14:10 Kingsland Minerals Richard Maddocks FAusIMM, Managing Director, Kingsland Minerals 14:10 – 14:20 Laramide Resources Marc Henderson, President & Chief Executive Officer, Laramide Resources 14:20 – 14:30 Critical Metals Tony Sage, Executive Chairman & Chief Executive, Critical Metals 14:30 – 14:40 Axel REE Dr Patience Mpofu, Managing Director, Axel REE 14:40 – 14:50 BPH Global Matthew Leonard, Managing Director, BPH Global 14:50 – 15:00 Mongolia National Rare Earth Tsolmon Adiya, Chief Executive Officer, Mongolia National Rare Earth 15:00 – 15:10 Sarytogan Graphite	13:30 -14:30 Country Program 14:30 – 17:30 German Program

 TECHNOLOGY & INNOVATION	 OPERATIONAL EXCELLENCE	 PROJECT DEVELOPMENT & DELIVERY	 INVESTMENT	 GLOBAL OPPORTUNITIES
			Sean Gregory, Managing Director, Sarytogan Graphite	
			Mining Spotlights	
			15:10 – 15:15 Welcoming Remarks Speaker, Title, Company	
			15:15 – 15:35 Geopolitical and Commodity Outlook - Copper	
			15:35 – 15:45 Kantara Copper Bob Fulker FAusIMM, Chief Executive Officer & Managing Director, Kantara Copper	
			15:45 – 15:55 Titan Minerals Melanie Leighton, Chief Executive Officer, Titan Minerals	
			15:55 – 16:05 Coda Minerals Chris Stevens FAusIMM, Chief Executive Officer, Coda Minerals	
			16:05 – 16:15 Culpeo Minerals Geoff McNamara, Non Executive Chairman & Co-Founder, Culpeo Minerals	
			16:15 – 16:25 Oroco Resource Adam Smith, Business Development, Oroco Resource	
			16:25 – 16:35 Alara Resources Peter Lee, Executive Chair, Alara Resources	
			16:35 – 16:45 Aston Bay Holdings Thomas Ullrich, Chief Executive Officer, Aston Bay Holdings	
			16:45 – 17:30 Panel Discussion: Fund Manager's Picks – Short, Medium and Long Term Moderators: Jonas Dorling, Co-Founder, Money of Mine Travis Ricciardo, Co-Founder, Money of Mine Panellists: Nick Farr-Jones, Director, Taurus Funds Management Ewan Galloway, Portfolio Manager, Perennial Value	

NETWORKING RECEPTION



PLENARY

Capital, Confidence and Project Delivery: Unlocking Investment and Accelerating Development

07:30 – 08:30	09:50 – 10:30
Registration	Keynote Panel Discussion: How Global Export Credit Agencies Are Financing the Next Generation of Critical Mineral Projects
08:30 – 08:35	Moderator: TBC
Welcome from IMARC	Panellists: John Hopkins, Chief Executive Officer, Export Finance Australia
Holly Ransom, Emcee, IMARC	Belgin Rudack, Chief Executive Officer, KfW IPEX-Bank
	Alyssa Pettus, Senior Vice President and Chief of Staff, U.S. EXIM
	Senior Executive, KEXIM
08:30 – 08:35	10:30 – 11:20
State Ministerial Address	Keynote Panel Discussion: NSW Mining: Delivering Australia's Next Generation of Mining Projects
08:35 – 08:40	Moderator: Jodie Currie, Director, Hunter Mining Club
State Ministerial Address	Panellists: Stephen Galilee, Chief Executive Officer, NSW Minerals Council
	Lawrie Conway, Managing Director & Chief Executive Officer, Evolution Mining
	Campbell Jones, Chief Executive Officer, RZ Resources
08:40 – 09:00	Nic Earner, Managing Director, Alkane Resources
International Keynote Interview: What Actually Gets Funded: Private Capital, Mining Investment and the Projects that Win	Chris Lauritzen, General Manager – Resource Development, Mach Energy
Interviewer: Holly Ransom, Emcee, IMARC	
Interviewee: Rick Rule, Chief Executive Officer & President, Rule Investment Media	11:20 – 12:00
	Keynote Panel Discussion: Building Allied Critical Minerals Capability: From Policy and Investment to Production
09:00 – 09:50	Moderator: Abigail Hunter, Executive Director, Center for Critical Mineral Strategy, Securing America's Future Energy (SAFE)
Keynote Panel Discussion: Capital is Available. So Why Aren't More Mining Projects Being Built?	Panellists: Mark Compton, Executive Director, American Exploration & Mining Association (AEMA)
Moderator: Jason Chang, Co-Founder, CEO & Managing Director, EMR Capital & Chair, Australian Chamber of Commerce in Hong Kong (AustCham)	George Salamis, President and Chief Executive Officer, Integra Resources
Panellists: Michael Willoughby, Managing Director and Global Co-Head of Metals & Mining, Jefferies	Senior Representative, U.S. Department of Commerce
Mark Kristoff, Chief Executive Officer, Traxys	Senior Executive, TechMet
Edward Rigg, Executive Chairman, Head of ECM & Principal Investments, Argonaut	
Kevin McElligott, Managing Director, Australia, Franco-Nevada	
Mark Smith, Executive Chairman, President and Chief Executive Officer, NioCorp	

 TECHNOLOGY & INNOVATION	 OPERATIONAL EXCELLENCE	 PROJECT DEVELOPMENT & DELIVERY	 INVESTMENT	 GLOBAL OPPORTUNITIES
 Automation & Autonomous Operations	Operational Planning	 De-Risking Projects for Investment & Delivery	Mining Spotlights	Country Programs
12:30 – 12:35	12:30 – 12:35	13:00 – 13:05	09:30 – 09:35	09:30 – 11:00
Welcoming Remarks	Welcoming Remarks	Welcoming Remarks	Welcoming Remarks	Peru Program
12:35 – 12:55	12:35 – 12:55	13:05 – 13:25	09:35 – 09:55	11:00 – 11:30
Keynote: Cutting-Edge Technologies from Remote Operations in a Complex Tailings Dam	Keynote: Managing Variability in Operational Planning	Keynote: Increased Exploration Funding: Has it Translated to New Projects?	Exploration Technology and its Implications for Juniors and Investors	Philippines Program: Building Integrated and Resilient Industrial Ecosystems: Advancing Growth through Philippines-Australia Cooperation on Strategic Industries
Adriana Bandeira, Director – Dams De-Risking Programme, Vale SA	12:55 – 13:15	John Forwood MAusIMM, Chief Investment Officer, Lowell Resources Fund	Andrew Bailey, Chief Executive Officer, MinEx CRC	
12:55 – 13:15	Hexagon	Mark Bennett MAusIMM, Executive Chair, S2 Resources	09:55 – 10:05	
DXC	James Dampney, Senior Vice President – Product, Hexagon		Vrify	This session will present the Philippines' investment proposition as Southeast Asia's emerging hub for smart and sustainable manufacturing and services,

 TECHNOLOGY & INNOVATION	 OPERATIONAL EXCELLENCE	 PROJECT DEVELOPMENT & DELIVERY	 INVESTMENT	 GLOBAL OPPORTUNITIES
Senior Executive, DXC 13:15 – 13:35 From Reactive to Predictive: The Future of Intelligent Lubrication Joseph Galdes, Global Key Accounts Marketing Manager, Shell 13:35 – 13:55 Interoperability: The Language of a Productive Mine Russell Schwulst, Senior Category & Training Manager, SMC Corporation 13:55 – 14:15 Sandvik Senior Executive, Sandvik 14:15 – 14:35 Beyond Machines – the LANDCROS for Smarter Mining Eric Winsborrow, General Manager, New Business Strategy, Hitachi Construction Machinery 14:35 – 14:50 Application of Technology 14:50 – 15:30 Panel Discussion: Exploring Real-time Data, Interoperability and Connected Mines to Drive Automation Moderator: Senior Executive, DXC Panellists: Senior Executive, SMC Corporation Senior Executive, Sandvik Professor Serkan Saydam, Chair of Mining Engineering, School of Minerals and Energy Resources Engineering, UNSW	13:15 – 13:35 BHP WAI0 Data-Driven Approach to Haulage Network Optimisation Luis Talavera, Superintendent Mine Scheduling & Integration, BHP Reza Babarrahim, Senior Load & Haul Engineer, BHP 13:35 – 13:55 Interview: Energy Security in Operational Planning Interviewer: Interviewee: Senior Executive, Ampol 13:55 – 14:15 What Inspections Miss – Live Wearable Data for High-Risk Work Sam Marciano, Forward Deployment Director, Ideagen 14:15 – 14:35 Breaking New Ground - Building the First New Box-cut and Exploration Decline in Victoria in ~20 years Ben Edwards, Underground Development Manager, Southern Cross Gold 14:35 – 14:50 Application of Technology 14:50 – 15:30 Panel Discussion: From Plan to Performance – how do Miners Build Operational Plans that Survive the Complex Reality? Moderator: Panellists: Luis Talavera, Superintendent Mine Scheduling & Integration, BHP Ben Edwards, Underground Development Manager, Southern Cross Gold	13:25 – 13:45 Parametric Natural Catastrophe (NatCat) Risk Transfer – Solutions to Narrow the Insurance Gap Marion von Achten, Regional Director, Australia, Oceania & India, Parametric NatCat, Munich RE Ernst Bedacht, Senior Underwriter, Parametric NatCat, Munich RE 13:45 – 14:25 Panel Discussion: The Path Forward for the Consolidated Mining Standard Initiative (CMSI) and the Copper Mark Moderator: Panellists: Chris McCombe, General Manager – Sustainability, Minerals Council of Australia Terry Heymann, Chief Strategy Officer, World Gold Council 14:25 – 15:00 Panel Discussion: How to Develop Projects while Mitigating Risk and Attracting Investments, JV and Partnerships Moderator: Panellists: Christine Charles, Non-Executive Director, Tivan Resources Chris Byrne MAusIMM, Managing Director, Legacy Minerals 15:00 – 15:30 Panel Discussion: From Discovery to Development: South Australia's Investment Pipeline Moderator: Catherine Mooney, Chief Executive Officer, SACOME Panellists:	Senior Executive, Vrify 10:05 – 10:15 Rua Gold Simon Delander, Vice President - Risk, Stakeholder & Regulatory Affairs, Rua Gold 10:15 – 10:25 Legacy Minerals Chris Byrne MAusIMM, Managing Director, Legacy Minerals 10:25 – 10:35 St George Mining John Prineas, Executive Chair, St George Mining 10:35 – 10:45 Alligator Energy Andrea Marsland-Smith MAusIMM, Chief Executive Officer & Managing Director, Alligator Energy 10:45 – 11:25 Panel Discussion: How Private and Alternative Finance is Reshaping Mining Capital Markets Moderator: Panellists: Fraser Perry, General Manager, Business Development, Develop Global Senior Executive, Orogen Royalties Stephen Shipley, VP International Corporate Services (APAC Region), OTC Markets Group Anitha Mushokolwa, Jema Africa 11:25 – 11:30 Welcoming Remarks Speaker, Title, Company 11:30 – 11:50 Laboratory Services Ahmed Abdelhafeez, VP & General Manager, AI-Amir Labs 11:50 – 12:00 Arafura Rare Earths Cameron Sobejko, Chief Commercial Officer, Arafura Rare Earths 12:00 – 12:10 EQ Resources Craig Bradshaw, Chief Executive Officer & Managing Director, EQ Resources 12:10 – 12:20 Ioneer Bernard Rowe, Managing Director, Ioneer 12:20 – 12:30	anchored on market-driven policies that empower the private sector while the government actively enables business success. It will highlight priority sectors for promotion to Australia, including mining and mineral processing, renewable energy, agribusiness and food industries, education and training, infrastructure development, IT-BPM, and shared services. The presentation will also cover game-changing reforms that enhance competitiveness and the ease of doing business, while showcasing how the country's strategic location and skilled workforce support long-term growth and shared prosperity. Dr. Ceferino 'Perry' Rodolfo, Undersecretary for Industry Development, Trade and Investment Promotion, Philippine Department of Trade and Industry (DTI) & Managing Head, Board of Investments (BOI), Philippines 11:30 – 12:30 Mongolia Program

 TECHNOLOGY & INNOVATION	 OPERATIONAL EXCELLENCE	 PROJECT DEVELOPMENT & DELIVERY	 INVESTMENT	 GLOBAL OPPORTUNITIES
			Impact Minerals Mike Jones, Managing Director, Impact Minerals 12:30 – 12:40 Renascor Resources David Christensen, Managing Director, Renascor Resources 12:40 – 12:50 Estrella Resources Robert Mencil, Chief Executive Officer, Estrella Resources 12:50 – 13:00 EcoGraf Andrew Spinks, Managing Director, EcoGraf	
Simulation & Electrification	Maintenance, Reliability & Safety	 Accelerating Exploration to Development	AMEC Mining Pitch Battle	Country Programs
15:30 – 15:35 Welcoming Remarks 15:35 – 16:15 Panel Discussion: Developing a Dynamic Technology Roadmap Moderator: Panellists: Rafael Estrada, Manager of Information Technology, Telecommunications & Process Control, Antamina Rahman Daiyan, Associate Professor, UNSW 16:15 – 16:35 Application of Technology 16:35 – 16:55 Application of Technology 16:55 – 17:30 What's Next for Electrification in Mines? Darren Kwok, Head of Mining Electrification and Technology, Perenti Chris Carr FAusIMM, President & Chair of the Board, AusIMM	15:30 – 15:35 Welcoming Remarks 15:35 – 15:55 Embracing Data and Digital Transformations for the Future: How to Implement Meaningful Change in Health and Safety. Misha Fazen, Group Manager, System, Data and AI HSE, Whitehaven 15:55 – 16:15 Closing the Gap Between Installed Capacity and Actual Output Alain Blanchette, Director, SensorMine 16:15 – 16:35 EMESRT's Improvements in Vehicle Interactions Tony Egan, Manager, Project Governance, Glencore 16:35 – 16:50 Application of Technology 16:50 – 17:30 Panel Discussion: Considering a Performance-Orientated, Human-Centred Approach in Mine Site Safety Moderator: Speakers: Misha Fazen, Group Manager, System, Data and AI HSE, Whitehaven Dr Sara Pazell, Representative, EMESRT Charan Valluru, National Practice Leader – People Risk Advisory, Aon Human Capital	15:30 – 15:35 Welcoming Remarks Senior Executive, Terra AI 15:35 – 16:05 Panel Discussion: NSW Government Moderator: Panellists 16:05 – 16:25 Terra AI Senior Executive, Terra AI 16:25 – 17:05 Panel Discussion: Effective Strategies to Accelerate Project Development and Commodity Production Moderator: Panellists: Tim Benfield, Chief Operating Officer, AIC Mines Senior Representative, NSW Government Frank van Rooyen, General Manager Institutional Domestic, Export Finance Australia Duncan Wyatt, Director, Critical Minerals and Hydrometallurgical Solutions, Metso Colin Marsh, Second Vice President, American Exploration & Mining Association (AEMA) 17:05 - 17:30 Industry Spotlight	13:00 – 13:45 AMEC Mining Pitch Battle Host: Richard Morrow FAusIMM, Director, Lowell Resources Fund Battlers: Judges: Conrad van Deventer, Manager Critical Minerals, Idemitsu Australia James Morrison, Portfolio Manager, Resource Royalties, Regal Funds Management Mining Spotlights 13:45 – 13:50 Welcoming Remarks Speaker, Title, Company 13:50 – 14:00 Magmatic Resources David Richardson, Managing Director, Magmatic Resources 14:00 – 14:10 Financing Tanzania's Next Gold Growth Story; Investment Opportunities in a Scalable Gold Mining Platform Michael Ngalaba, Audit & Mining Sector Specialist, Jema Africa	13:00 – 14:30 Chile Program 14:30 – 16:00 Australia Minerals Program 16:00 – 17:30 Country Program

 TECHNOLOGY & INNOVATION	 OPERATIONAL EXCELLENCE	 PROJECT DEVELOPMENT & DELIVERY	 INVESTMENT	 GLOBAL OPPORTUNITIES
			14:10 – 14:20 Kaiser Reef Brad Valiukas, Managing Director, Kaiser Reef 14:20 – 14:30 First Tin Bill Scotting, Chief Executive Officer, First Tin 14:30 – 14:40 Anson Resources Bruce Richardson, Executive Chair & Chief Executive Officer, Anson Resources 14:40 – 14:50 Pursuit Minerals Aaron Reville, Chief Executive Officer & Managing Director, Pursuit Minerals 14:50 – 15:00 Li-FT Power Francis MacDonald, Chief Executive Officer, Li-FT Power 15:00 – 15:10 Hawk Resources Scott Caithness, Managing Director, Hawk Resources 15:10 – 15:30 Geopolitical and Commodity Outlook – Lithium Hayden Bairstow, Managing Director & Head of Research, Argonaut Roland Chavasse, Secretary General, International Lithium Association (ILiA) 15:30 – 15:35 Welcoming Remarks Speaker, Title, Company 15:35 – 15:45 Lac Gold Andrew Stocks, Managing Director, Lac Gold 15:45 – 15:55 Quatro Metales Paul Dunmore, Director, Quatro Metales 15:55 – 16:05 Gateway Mining Richard Pugh, Chief Executive Officer, Gateway Mining 16:05 – 16:15 Alvear Tungsten	

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			Spencer Cole, Chief Executive Officer & Managing Director, Alvear Tungsten 16:15 – 16:25 IMPACT Silver Fredrick Davidson, President & Chief Executive Officer, IMPACT Silver 16:25 – 16:35 Critica Jacob Deysel, Chief Executive Officer, Critica 16:25 – 16:45 Mining Spotlight 16:45 – 17:30 Panel Discussion: What do Technological Advancements, Substitutes and Electrification mean for Mining Investors? Moderator: Blayne Morgan MAusIMM, Director, Rhopa Consulting & Advisory Panellists: Grady Wulff, Senior Market Analyst, Bell Direct Michael Willoughby, Managing Director - Global Co-Head of Metals & Mining, Jefferies	
NETWORKING RECEPTION				



PLENARY

Operating for the Next Cycle: Technology, Productivity and Responsible Performance

07:30 – 08:25	10:00 – 10:15
Registration	International Keynote Address: Performance with Purpose: What Responsible Mining Must Deliver in the Next Cycle Rohitesh Dhawan, Chief Executive Officer, ICMM
08:25 – 08:30	10:15 – 10:45
Welcome from IMARC Holly Ransom, Emcee, IMARC	International Panel Discussion: Mining of the Future: Innovation, Strategic Projects and Latin America's Mining Transformation Moderator: Paul Mitchell, Global Mining & Metals Leader, EY Panellists: Francisco Manesco, Head of Strategic Mining Projects, Vale SA Senior Executive, Codelco Senior Executive, Antofagasta
08:30 – 08:50	10:45 – 11:05
Mining Keynote Interview: Operating for the Next Cycle: Innovation, Technology and the Future of Mining Interviewer: Holly Ransom, Emcee, IMARC Interviewee: Marley Palin, Vice President, Innovation, BHP	Mining Keynote Interview: Built for the Long Term: Operating Discipline, Growth and Performance Through the Cycle Interviewer: Holly Ransom, Emcee, IMARC Interviewee: Ion Hann, Vice President, Australian Operations, Agnico Eagle
08:50 – 09:40	11:05 – 11:25
Keynote Panel Discussion: The Intelligent Mine: Scaling AI, Innovation and Integrated Operations Moderator: Panellists: Dave Goddard, President, Mining Division, Hexagon Katie Charuga, Director of Integrated Operations, Fortescue Rae O'Brien, Group Executive – Australia East, Thiess Senior Executive, Gold Fields Senior Executive, Zijin Longking	Closing International Keynote Interview: The Next Decade of Mining: Building a Responsible, Secure and Competitive Resources Future Interviewer: Holly Ransom, Emcee, IMARC Interviewee: Maria van der Hoeven, Board Chair, EITI
09:40 – 10:00	
Keynote Interview: Delivering Mining in a Higher-Cost, More Complex World Interviewer: Holly Ransom, Emcee, IMARC Interviewee: Vanessa Torres, Managing Director & Chief Executive Officer, Perenti	



TECHNOLOGY & INNOVATION

Connectivity & Digital Infrastructure

11:30 – 11:35
Welcoming Remarks
11:35 – 11:55
Keynote: Cyber Security and OT: As Systems become more Interconnected Cyber becomes Critical
Rafael Estrada, Manager of Information Technology, Telecommunications & Process Control, **Antamina**
11:55 – 12:15
Gold as a Service
Terry Heymann, Chief Strategy Officer, **World Gold Council**
12:15 – 12:35
Ericsson



OPERATIONAL EXCELLENCE

Workforce Capability

11:45 – 11:50
Welcoming Remarks
11:50 – 12:20
Interview: Building the Workforce, Culture and Capability for Mining's Next Era
Interviewer:
Interviewee: Jen Hoyle, Policy Director QMEA & DEI, **Queensland Resources Council**
Fiona Murfitt, Vice President Sustainability, **Evolution Mining**
Emma Pollard, Chief People & Sustainability Officer, **Coronado Global Resources**
12:20 – 12:50
Interview: Developing Career Pathways for Local Communities



PROJECT DEVELOPMENT & DELIVERY

Rehabilitation, Closure & Legacy Planning

11:30 – 11:35
Welcoming Remarks
11:35 – 11:55
Keynote: Geotechnical Hazard Management at Maules Creek
David Gonzalez, Technical Services Manager, **Whitehaven**
11:55 – 12:15
Mining Guarantees
12:15 – 12:35
Industry Spotlight
12:35 – 12:55
Industry Spotlight



INVESTMENT

Mining Spotlights

10:00 – 10:05
Welcoming Remarks
10:05 – 10:45
Panel Discussion: M&A – How to Buy for Value or Sell to a Major
Moderator: Blayne Morgan MAusIMM, Director, **Rhopa Consulting & Advisory**
Panelists: Paul House, Chief Executive Officer, **IMDEX**
10:45 – 10:55
FI Joint Venture
Reza Azimi, Managing Director, **FI Joint Venture (FIJV)**
10:55 – 11:05
Scout Discoveries

 TECHNOLOGY & INNOVATION	 OPERATIONAL EXCELLENCE	 PROJECT DEVELOPMENT & DELIVERY	minesandmoney INVESTMENT
Senior Executive, Ericsson 12:35 – 12:55 Mine to Market Traceability Improves Transparency 12:55 – 13:35 Panel Discussion: Developing Remote Communication Technology to go Further Moderator: Panellists:	from the Ground Up Interviewer: Ally Coe, Chief Executive Officer, Wiradjuri Condobolin Corporation (WCC) Interviewees: Renee Pettit, Advisor & External Relations, Cowal Operations, Evolution Mining	12:55 – 13:35 Panel Discussion: Planning for Social Transition and Community Resilience in Closure Moderator: Jillian D'Urso, External Relations & Impact Director, CRC TIME Panellists:	Curtis Johnson, Chief Executive Officer, Scout Discoveries 11:05 – 11:15 Cambria Gold Mines Robert McLeod, President & Chief Executive Officer, Cambria Gold Mines 11:15 – 11:25 Astron Greg Bell, Chief Financial Officer, Astron 11:25 – 11:45 ASX Resource Opportunities Rob Murdoch FAusIMM, Executive Director, Austex Resources 11:45 – 11:55 Q2 Metals Alicia Milne, President & Chief Executive Officer, Q2 Metals 11:55 – 12:00 Welcoming Remarks 12:00 – 12:10 Omai Gold Mines Elaine Ellingham, President & Chief Executive Officer, Omai Gold Mines 12:10 – 12:20 Azzuro Resources Gan-Ochir Zunduisuren, Chief Executive Officer & Managing Director, Azzuro Resources 12:20 – 12:30 NeuRizer Justyn Peters, Executive Chair, NeuRizer 12:30 – 12:40 Mining Spotlight Speaker, Title, Company 12:40 – 12:50 Mining Spotlight Speaker, Title, Company 12:50 – 13:00 Mining Spotlight Speaker, Title, Company 13:00 – 13:05 Welcoming Remarks Speaker, Title, Company 13:05 – 13:25 Geopolitical and Commodity Outlook – Precious Metals Speaker, Title, Company
Mining Technology & Investment	Environmental & Community Stewardship	Building Domestic Processing & Refining Capability	
14:00 – 14:05 Welcoming Remarks 14:05 – 14:45 Panel Discussion: Why Mining Technology is Attracting Investment from Traditional Junior Resource Sector and the Tech/Venture Capital Sectors Moderator: Panellists: Cian Caffrey, Executive Director, RFC Ambrian Leon Morgan, Founder, Katapult 14:45 – 15:30 METS Pitch Battle Host: Speaker, Title, Company Battlers: Richard Simons, Managing Director, Liberate Minerals Speaker, Title, Company Speaker, Title, Company Judges: Stefan Skorut, Chief Investment Officer & Executive Director, RFC Ambrian Rafael Estrada, Manager of Information Technology, Telecommunications & Process Control, Antamina Speaker, Title, Company	12:50 – 12:55 Welcoming Remarks 12:55 – 13:35 Panel Discussion: Trust is the Engine that Drives Momentum Moderator: Yuluwirri McGrady, Managing Director, Mader First Panellists: Chris Christie, Founder, Blackpath Advisory Simon Delander, Vice President - Risk, Stakeholder & Regulatory Affairs, Rua Gold 13:35 – 13:50 Interview: Environmental Stewardship: Using Technology and Innovation to Improve Outcomes Interviewer: Kate Dickson, Head of National Operations & Director, Queensland, Association of Mining & Exploration Companies (AMEC) Interviewee: Andrea Marsland-Smith, Chief Executive Officer & Managing Director, Alligator Energy 13:50 – 14:05 Industry Spotlight 14:05 – 14:35 Panel Discussion: The Benefits of Responsible Artisanal & Small-Scale Gold Mining to the Environment and Communities Moderator: Panellists: Terry Heymann, Chief Strategy Officer, World Gold Council Marcena Hunter, Director of Extractives, Global Initiative Against Transnational Organised Crime 14:35 – 14:50 Unlocking Value – the Key to Mine Waste Transformation Anita Parbhakar-Fox MAusIMM, Honorary Professor, University of Queensland 14:50 – 15:30 Panel Discussion: Beyond the Mine Gate: Creating Long-Term Value from Resources, Waste and Communities Moderator: Paul Williams, Principal – APAC Resources, Arup Panellists: Anita Parbhakar-Fox MAusIMM, Honorary Professor, University of Queensland Trudi Jackson, Environment & Community Manager, Agnico Eagle	14:00 – 14:05 Welcoming Remarks 14:05 – 14:25 How do Policy, Finance and Technology Support Sovereign Capability in Downstream Processing? 14:25 – 14:45 Industry Spotlight 14:45 – 15:30 Panel Discussion: What does Australia Require to Successfully Build Technically Challenging Processing Plants? Moderator: Panellists: Robert Carruthers, Australian Representative Director, International Lithium Association (ILiA) Stephen Land, Chief Investment Officer, Northern Australia Infrastructure Facility (NAIF) Michael Jackson, Process Operations Lead, CSIRO	

 TECHNOLOGY & INNOVATION	 OPERATIONAL EXCELLENCE	 PROJECT DEVELOPMENT & DELIVERY	 INVESTMENT
	Kenna O'Neil, External Affairs & Member Relations Manager, American Exploration & Mining Association (AEMA)		13:25 – 13:35 Mining Spotlight Speaker, Title, Company 13:35 – 13:45 Mining Spotlight Speaker, Title, Company 13:45 – 13:55 Mining Spotlight Speaker, Title, Company 13:55 – 14:05 Mining Spotlight Speaker, Title, Company 14:05 – 14:15 Mining Spotlight Speaker, Title, Company 14:15 – 14:25 Mining Spotlight Speaker, Title, Company 14:25 – 14:35 Mining Spotlight Speaker, Title, Company 14:35 – 14:45 Mining Spotlight Speaker, Title, Company Mining Pitch Battle 14:45 – 15:30 Mining Pitch Battle Host: Richard Morrow FAusIMM, Director, Lowell Resources Fund Battlers: Judges: Owen Hegarty OAM HonFAusIMM, Executive Chairman, EMR Capital Rick Rule, Chief Executive Officer & President, Rule Investment Media
 GALA DINNER			

IMARC EXCHANGE ROUNDTABLES

Step onto the IMARC show floor and into the heart of meaningful conversations at the **IMARC Exchange Roundtables**. With the return of the **IMARC Talk it Forward Dialogues** to the launch of the **Innovation & Investment Alley** program, this is where ideas are exchanged, partnerships are sparked, and real solutions take shape, right in the middle of the action.

Talk It Forward Dialogue Table (TiFDT) Program

IMARC's Talk it Forward Dialogue Tables provide a platform for ten representatives to bring their viewpoint and experience on a topic, to debate and engage in challenging conversations and discuss pivotal issues that will drive the mining industry forward, in an open roundtable setting on the showfloor. Conference attendees may listen to the dialogue to gain insights on how the mining sector is progressing and to realistically understand the challenges.

Tuesday 27 October
10:30 – 11:30 Minnig's Role in Regional Planning and Development Moderator: Jillian D'Urso, External Relations & Impact Director, CRC TiME
13:30 – 14:30 Understanding the Current State of Vehicle Interaction Improvement – An Industry Level Perspective. Moderator: Tony Egan, Project Governance, Glencore
15:00 – 16:00 Beyond the Echo Chamber: How do we Take Responsibility for Changing the Conversation Around Coal's Future? Moderator: Jodie Currie, Director, Hunter Mining Club
Wednesday 28 October
10:30 – 11:30 The Benefits of Repurposing Lithium Slag (DBS) Roland Chavasse, Secretary General, International Lithium Association (ILiA)
13:30 – 14:30 Tyre & Belt Circularity in Motion Moderator: Lina Goodman, Chief Executive Officer, Tyre Stewardship Association
16:30 – 17:30 Growing Equity Co-Ownership and Economic Participation for First Nations Businesses Moderator: Brian Bero, Associate Professor, The Mabo Centre Panellists: Ally Coe, Chief Executive Officer, Wiradjuri Condobolin Corporation (WCC) Jyi Lawton, Chief Executive Officer, AEMEE Simon Delander, Vice President - Risk, Stakeholder & Regulatory Affairs, Rua Gold
Thursday 29 October
10:30 – 11:30 Clearing Roadblocks: Building the Business Case for Mine Waste Reprocessing Moderator: Anita Parbhakar-Fox, Honorary Professor, University of Queensland
12:00 – 13:00 Built In, Not Bolted On: Water, Energy and Tailings as Core Mine Design Choices Moderator: Heather Ednie, Executive President, CEEC International
13:30 – 14:30 The Competitiveness Challenge: What Will It Take for Australia to Lead in Critical Minerals? Moderator: Namali Mackay, Managing Director, Critical Minerals Association of Australia

Innovation & Investment Alley Roundtables Program

The Innovation & Investment Alley roundtables at IMARC offer a unique platform for groups of emerging tech innovators to highlight their cutting-edge products and services tailored for the mining sector. These intimate discussions, for audiences to listen in on, connect participants from the Alley with venture capitalists, corporate venture teams, and/or mining innovation leaders. It's a rare opportunity to demonstrate capability, explore collaboration, and align breakthrough solutions with real industry needs; driving the future of mining through innovation.

Tuesday 27 October
12:00 – 13:00 What Makes a Mining Innovation Investable? Moderator: UniQuest Panellist: Brett Beatty, Chief Executive Officer, Resource Capital Funds

NextGen Leaders Program

Designed exclusively for undergraduate students, graduates and early career professionals, the IMARC NextGen Leaders Program provides direct access to senior industry leaders, practical career advice, networking opportunities and insights into the trends shaping the future of the global mining and resources industry.

Tuesday 27 October 2026

Plenary Day One Location: Plenary Theatre
08:30 – 11:00 Participants are encouraged to attend the IMARC Opening Plenary or walk the IMARC Exhibition Floor prior to the commencement of the NextGen Leaders Program. Check the main IMARC Program for the full program.
Welcome to the IMARC NextGen Leaders Program Location: Level 3, Room #E3.10
11:00 – 11:15 Welcoming Remarks
Executive Meet & Greet Location: Level 3, Room #E3.10
11:15 – 11:45 Executive Meet & Greet w/Gracelin Baskaran Meet with a senior mining executive to gain career advice, ask questions and learn from their professional journeys. Gracelin Baskaran, Director, Critical Minerals Security Program, Center for Strategic and International Studies (CSIS)
Panel Discussion: Launching Your Career in Mining – What Industry Leaders Look For Location: Level 3, Room #E3.10
11:45 – 12:30 Panel Discussion: Launching Your Career in Mining – What Industry Leaders Look For Senior industry leaders share the lessons that shaped their careers and discuss the skills, mindset and leadership qualities that help graduates stand out in today's mining industry. Discussion topics: - Lessons learned early in their careers - Technical versus professional skills - Standing out as a graduate - Leadership qualities for the future Panellists: Elsabe Muller, President, Alcoa Australia (tentative)
Lunch Served in the IMARC Exhibition Delegate Lounges
12:30 – 13:30 Enjoy your lunch together with other NextGen Leaders.
Panel Discussion: Mining 2040 – Careers of the Future Location: Level 3, Room #E3.10
13:30 – 14:15 Panel Discussion: Mining 2040 – Careers of the Future Explore how emerging technologies, new commodities, automation, artificial intelligence and the energy transition are reshaping careers across the mining and resources sector. Panellists: Dave Goddard, President, Mining Division, Hexagon Chris Beal, Vice President, Operations, Power Metallic

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Kate Flanagan, Chief Strategy and Technology Officer, Hancock Iron Ore
Guided Exhibition Experience Meeting Point: Start at the IMARC Info Desk
15:30 – 16:30 Guided Exhibition Experience A curated tour of the IMARC Exhibition featuring leading organisations and technology providers showcasing graduate pathways, emerging technologies and future career opportunities. Also includes different IMARC featured areas.

Wednesday 28 October 2026

NextGen Leaders Program

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Plenary Day Two Location: Level 3, Room #E3.10
08:30 – 12:00 Participants are encouraged to attend the IMARC Opening Plenary or walk the IMARC Exhibition Floor prior to the commencement of the NextGen Leaders Program. Check the main IMARC Program for the full program.
Welcome Back Location: Level 3, Room #E3.10
11:00 – 11:15 Welcome Back
Panel Discussion: Leading Through Change – Building Your Leadership Journey Location: Level 3, Room #E3.10
11:15 – 12:00 Panel Discussion: Leading Through Change – Building Your Leadership Journey Leaders share their experiences navigating career progression, overcoming challenges and developing the confidence and resilience needed to lead in a rapidly changing industry. Discussion topics: - Building confidence - Career setbacks and lessons learned - International opportunities - The importance of mentors and sponsors Moderator: Panellists: Maria van der Hoeven, Board Chair Nominee, EITI Vanessa Torres, Managing Director & Chief Executive Officer, Perenti Edward Rigg, Executive Chairman, Argonaut
Executive Meet & Greet Location: Level 3, Room #E3.10
12:00 – 12:30 Executive Meet & Greet Meet with a senior mining executive to gain career advice, ask questions and learn from their professional journeys.

Lunch Served in the IMARC Exhibition Delegate Lounges

12:30 – 13:30

Enjoy your lunch together with other NextGen Leaders.

Panel Discussion: Your First Five Years – Turning Potential into Opportunity

Location: Level 3, Room #E3.10

13:30 – 14:15

Panel Discussion: Your First Five Years – Turning Potential into Opportunity

The first five years of a career can shape where you go next. Industry and people leaders share their perspectives on navigating the transition from study to work, making the most of early career opportunities, building the skills and relationships that matter, and creating a career with purpose and longevity in the resources sector.

Discussion topics:

- Making the transition from study into industry
- What makes early career professionals stand out
- Building skills, confidence and professional networks
- Finding mentors, sponsors and opportunities to learn
- Navigating different career pathways across the resources sector
- Understanding workplace culture and what to look for in an employer
- Taking ownership of your career development
- What employers can do to better support and retain emerging talent

Moderator: Samantha Skinner, Insights & Engagement Project Manager, **Australian Association of Graduate Employers (AAGE)**

Panellists: Tara Diamond, Deputy Chief Executive Officer, **Australian Resources and Energy Employer Association (AREEA)**

Nikki Hartrey, Director of People and Culture, Australia, **Agnico Eagle**

Narissa Kinghorne, Specialist Early Careers Talent, APAC, **Newmont**

IMARC NextGen Leaders Industry Speed Networking: Solving Tomorrow's Challenges

Location: Level 3, Room #E3.10

16:00 – 17:30

IMARC NextGen Leaders Industry Speed Networking: Solving Tomorrow's Challenges

A high-energy, facilitated networking experience connecting undergraduate students, graduates and early career professionals with people across the industry.

Rather than traditional networking, each industry leader presents a real-world challenge facing their organisation or the mining sector. Working in small standing groups, participants collaborate to share ideas, discuss solutions and provide fresh perspectives before rotating to the next industry leader.

Participants rotate every 10–12 minutes, engaging with 4–5 industry leaders during the session and contributing to meaningful conversations on the future of the industry.

Example discussion themes may include:

1. Building the Workforce of Tomorrow

- How can mining attract and retain the next generation of talent?
- What would encourage graduates to build long-term careers in mining?
- How do we improve the industry's image with students and early career professionals?

2. The Workplace of 2040

- What does the workplace of 2040 look like?
- How can technology make mining more attractive to young professionals?
- How can FIFO and remote work evolve for the next generation?

3. Leadership & Workplace Culture

- How should leadership evolve for the next generation?
- How do we create workplaces where young people feel they belong?
- How do we better support the wellbeing of young people working on mine sites?

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4. Diversity, Inclusion & Belonging

- How do we improve diversity, inclusion and belonging across our workforce?
- How do we create an industry where every young professional can thrive?

5. Challenging Industry Thinking

- What blind spots do industry leaders have when it comes to attracting and developing young talent?
- What opportunities are established leaders missing?
- How should mining communicate with younger generations, and what messaging truly resonates with Gen Z?

Session Format

- 20 industry leaders positioned throughout the room
- Each leader hosts a standing discussion zone, identified by floor decals.
- Participants are allocated to a small group of 6–8 people.
- Each discussion runs for 10–12 minutes before participants rotate.
- Groups capture 2–3 key recommendations on a response card or digital form, which is provided to the industry leader at the end of each discussion.
- The session concludes with informal networking and LinkedIn connections, and all attendees are encouraged to attend the daily IMARC Networking Reception in the IMARC Exhibition Delegate Lounges from 5:30pm

Industry Representatives:

- Dr Tara Djokic, Engagement Officer, Geological Survey of NSW, **NSW Resources**
- Felicia Binks, Director Environment and Sustainability – Australia, **Agnico Eagle**
- Tara Diamond, Deputy Chief Executive Officer, **Australian Resources and Energy Employer Association (AREEA)**
- Darren Kwok, Head of Mining Electrification & Technology, **Perenti**
- Kate Dickson, Head of National Operations & Director – Queensland, **AMEC**
- Paul Linabury, Manager - Strategy and Business Development, **Macmahon**
- David Tulloch, Vice President - Minerals, Asia Pacific, **Metso**
- Stephen McIntosh, Strategic Advisor, **EMR Capital** (Former CTO, Rio Tinto)
- Nicki Ivory, Partner and National Mining & Metals Sector Leader, **Deloitte**
- Steve Coughlan, Chairman, **Byrnecut**
- Jen Hoyle, Policy Director QMEA & DEI, **Queensland Resources Council**
- Narissa Kinghorne, Specialist Early Careers Talent, APAC, **Newmont**
- Chengguo Zhang, Associate Professor Mineral and Energy Resources Engineering, **University of New South Wales**

Thursday 29 October 2026

NextGen Leaders Program

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Plenary Day Two

Location: Level 3, Room #E3.10

08:30 – 11:00

Participants are encouraged to attend the IMARC Opening Plenary or walk the IMARC Exhibition Floor prior to the commencement of the NextGen Leaders Program. Check the main [IMARC Program](#) for the full program.

Welcome Back

Location: Level 3, Room #E3.10

11:00 – 11:15

Welcome Back

- Sponsor -



- Supporters -



Executive Meet & Greet Location: Level 3, Room #E3.10
11:15 – 11:45 Executive Meet & Greet w/Marley Palin Meet with a senior mining executive to gain career advice, ask questions and learn from their professional journeys. Marley Palin, Vice President, Innovation, BHP

* Please note this program is subject to change.